

# NATHAN R. STENBERG

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Empathetic and innovative leader working to move public thought and policy about disability from compliance to opportunity.

- Thought & Change Leadership
- Strategic & Creative Vision
- Policy Development & Implementation
- Stakeholder Engagement & Advocacy
- Grant Writing & Fund Allocation
- Executive Presence & Cultural Competency

## RELEVANT EXPERIENCE

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### Inaugural Director of Disability

2023 – Present

**The Johns Hopkins University | Washington, DC-Baltimore Area**

- Spearhead the creation and execution of a comprehensive vision for disability policy, research, and culture across the Hopkins system.
- Collaborate with a diverse array of stakeholders throughout the decentralized Hopkins system to develop unified policies, strategies, and resources that promote equity and accessibility for all community members with disabilities.
- Lead a data-driven strategy to deepen understanding of the needs and the benefits derived from the experiences of both internal and external disabled stakeholders, enhancing the use of demographic and climate data.
- Integrate disabled perspectives in governance and policymaking processes across the university and health care system, guiding the strategic planning for these entities.
- Emerge as a thought-leader in disability policy, law, bioethics, and biomedicine through active contributions to national forums, academic conferences, and public discourse, aiming to close the policy gap in education and healthcare.
- Proactively applied for a \$100,000 grant to host a groundbreaking disability policy conference in Washington, DC, bringing together federal lawmakers, educators, healthcare professionals, and activists to generate healthcare reform.
- Build and nurture a network of over 100 internal and external stakeholders across the university and health system in my first six months, driving forward a shared commitment of policy improvement, research innovation, and disability advocacy.
- Develop toolkits offering best practices on the recruitment, hiring, and support of disabled staff and faculty.

### Disability & Aging Intern

Summer 2021

**United States Senate | Office of Senator Kirsten Gillibrand | Washington, DC**

- Innovatively proposed and successfully secured an individualized internship that allowed me to gain substantive professional experience in federal disability policymaking.
- Drafted crucial legislation and policy memoranda aiming to empower and fund direct care workers and personal care assistants, which was introduced in July 2021 as the *Supporting Our Direct Care Workforce and Family Caregivers Act*.
- Formulated strategic policy and political recommendations addressing key disability and aging issues.
- Synthesized constituent and stakeholder feedback into coherent policy recommendations.
- Advised the Legislative Director in presenting the Disability and Aging Portfolio to the Special Committee on Aging.

### Disability Public Speaker

2017 – Present

**Independent Contractor**

- Monitor STEMM, education, healthcare, and disability policy trends to set objectives.
- Develop and disseminate position statements on disability policy discourse at state and national levels.
- Secure over \$500,000 in funding by authoring more than 30 grants, including the from national organizations such as the Ford Foundation and the Wyncote Foundation.
- Generate widespread awareness on topics like disability, STEMM, and human rights by creating and delivering over 1,000 hours of multimedia material to varied audiences.
- Lead educational and motivational presentations for clients, including the UNESCO Center for Peace and Princeton University, enhancing understanding and advocacy for disability rights.

## **Disability Consultant**

**2017 – Present**

- Collaborate with organizational leaders to drive disability awareness and remove structural barriers through engaging content and customized training.
- Build relationships and trust to conduct needs-based analyses, using audits and interviews to understand staff perspectives across all levels.
- Transform analysis findings into actionable reports, outlining strategies, timelines, and resources for educational content, hiring practices, and professional development in disability awareness.
- Create personalized development plans and curriculums, integrating disability principals to foster an equitable workplace culture.
- Develop accessible strategic frameworks for clients like the Center for Energy & Environment and the Minnesota Historical Society.
- Inspired a workshop participant to make a career transition into disability advocacy, showcasing the transformative impact of disability education.

## **PROFESSIONAL SERVICE**

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### **Committee Member**

**2019 – Present**

#### **Steering Committee for the Proposed National Museum of Disability History & Culture | Washington, DC**

- Drive bipartisan legislative initiatives, advocating for the establishment of a National Museum of Disability History & Culture (NMDHC)
- Develop and nurture relationships with federal lawmakers, advocacy organizations, and community stakeholders.
- Conduct research and analysis on successful museum legislation, applying best practices to the development plans of the NMDHC.
- Organize and facilitate public forums to gather community input, ensuring the museum will reflect the diverse experiences within the disability community.

### **Board Member**

**2018 – Present**

#### **Pennhurst Memorial & Preservation Alliance (PMPA) | Disability Advocacy Non-Profit | Havertown, PA**

- Created and lead the PMPA fellowship program in 2021, to bridge gaps for first-generation disabled college students, cultivating educational and professional opportunities.
- Interview and supervise a diverse fellowship cohort, advising fellows in identifying, implementing, and exceeding measured and timely goals. Coach and mentor two first-generation disabled college students in its first two years; cultivating educational and professional opportunities.
- Successfully negotiated terms between the greater organization and external influencers, resolving longstanding operational disputes in 2020, fostering a unified coalition dedicated to further growth and advocacy for disabled people.

## **EDUCATION**

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### **University of Minnesota–Twin Cities | Minneapolis, MN**

**Doctor of Philosophy**

**2023**

Subject-Matter Expertise: Disability Law & Policy | Bioethics & Biomedicine | Critical Performance Ethnography

### **Princeton Seminary | Princeton, NJ**

**Master of Divinity**

**2017**

### **Roberts Wesleyan University | Rochester, NY**

**Bachelor of Arts**

**2014**